

*Mrs. Melissa Mourgues and four students presented
on the American Sign Language Program*

1. Public Comment – Agenda #1

At 7:12 p.m. the floor was opened for public comment:

- A CSEA member addressed the Board of Education regarding a mouse problem in her office area.
 - Mr. Castle commented during the Health and Safety Committee Report indicating that a meeting will be scheduled to address her concerns.

2. Call to Order/Pledge of Allegiance – Agenda #2

At 7:15 p.m. the meeting was called to order by President Joseph LoCicero in the Plattekill Elementary All-Purpose Room.

Members Present

Mrs. Anderson
Mr. Bartolone
Mrs. Crowley
Mr. Frisbie
Mr. LoCicero
Mr. Nafey
Mr. Palen
Mr. Petrocelli
Mr. Marco Martini [Student Board Member]

Members Absent

Also present were Superintendent Castle and Assistant Superintendents Devincenzi, Rounds and White and administrators Albanese, Albert, Brown, Harjes, Hasbrouck, Masopust, Pantaleone, Parete and Redmond.

3. Approve Minutes – [10/19/22 Regular Board Meeting] – Agenda #3

Mr. Petrocelli moved the Board accept the recommendation of the Superintendent and approve the minutes of the October 19, 2022, Regular Board of Education Meeting.

Motion seconded by Mr. Bartolone and carried 8 – 0.

4. Approve Minutes – [11/3/22 Special Board Goals Meeting] – Agenda #4

Mr. Frisbie moved the Board accept the recommendation of the Superintendent and approve the minutes of the November 3, 2022, Special Board of Education Goals Meeting.

Motion seconded by Mr. Bartolone and carried 8 – 0.

5. Board Committee Reports 2022-2023 – Agenda #5

Audit:

Mrs. Crowley reported that the Audit Committee has not met since the last meeting. The internal auditors were in the District the week of November 7th to perform the risk assessment. The next committee meeting will be scheduled once the District receives notification from the internal auditors that the draft risk assessment is complete.

Budget:

Mrs. Crowley reported that the Board was provided a draft budget calendar for the upcoming budget process. In December building allocations will be sent to administrators and in January the District will review the roll-over budget. The District usually gets State Aid numbers from the Governor at the end of January, with the end of March being when we anticipate having an approved State budget. Additionally, on the November 16th agenda is a recommendation to approve the tax warrant. A summary sheet of the taxes collected has been provided to the Board. Finally, the CPI that will be used in the tax cap calculation will be 2%.

Buildings & Grounds:

Mr. Frisbie reported that the Buildings and Grounds Committee has not met since the last board meeting but will be looking to schedule a meeting for early December. Phase I work for the capital project was submitted for review to the State Education Department on November 4, 2022.

CDEP:

Mrs. Anderson reported that the first CDEP Committee meeting was held on October 26, 2022. The committee did a data analysis of the New York State Assessments, STAR Assessments and Graduation rates. Mr. White led the committee in a data walk to compare the STAR assessments results with the New York State Assessments for grades 3-5. In addition to the data walk the committee received updates on instructional committees throughout the District, such as Response to Intervention (RtI) Committee, Seal of Biliteracy Committee, Seal of Civic Readiness Committee, The Regents Grade Calculation Committee and the K-6 Report Card Committee. In the afternoon, the School Improvement Teams (SIT) reviewed their 2022-2023 school improvement plans. They highlighted the progress towards each of their goals. To conclude the day the SIT presented their information to the entire CDEP committee. The next committee meeting is scheduled for February 22, 2023, at 9:00 a.m. in the high school auditorium.

Curriculum/TAG:

Mrs. Anderson reported that the first Curriculum/TAG Committee meeting was held on October 25, 2022. Mr. White gave an overview of Talented and Gifted (TAG) program. He pointed out that the enrollment of the program increased for the 2022-2023 school year. He also reviewed the activities scheduled for the current year. Mr. Albanese reviewed the credit recovery data for the 2021-2022 school year. In addition to the credit recovery data Mr. Albanese presented data on the 2022 grade 7-12 summer program. Mrs. Harjes presented data on the 2022 elementary summer school program for grades K-6 as well as the summer reading program and English as a New Language (ENL) program. Mr. Danon presented the Comprehensive School Counseling Plan for the 2022-2023 school year. He explained the process of reviewing the prior year's goals and how the goals were developed for this school year. Mr. White also gave an update on the exploration of Project Lead the Way (PLTW) for the middle school. He reviewed the timeline and future steps the District is planning. He also made the committee aware that the District has developed a K-6 Report Card committee to ensure that the District is providing relevant information about students' progress. The next committee meeting will be held on December 6, 2022, at 3:30 p.m. in high school room 102.

Health & Safety:

Mr. Palen reported that the Health and Safety Committee has not met since the last board meeting. The next committee meeting is scheduled for December 8, 2022, at 4:00 p.m. in high school room 102.

Legislative:

Mr. Petrocelli indicated that he had the opportunity to visit a Life Skills class with Mr. White where he learned that students are involved in a great work program at Hannaford's Supermarket. He also mentioned Ms. LaRocco's Life Skills class for doing a great job creating a movie, which included Mr. Castle as well as other administrators. Mr. Petrocelli went on to comment that there was a successful sale of mums at the high school due to the wonderful high school faculty and staff. He acknowledged the help of Mr. White, Mr. Masopust, Mr. Redmond, Ms. Veach and Mr. Derisse. Mr. Petrocelli referenced an article in On Board indicating that actress Marlee Matlin was a keynote speaker at the NYSSBA Annual Convention; she addressed school board members using sign language. He mentioned that the District addressed adding an American Sign Language program in a Goals meeting two years ago and how the District has a great ASL teacher. He also referenced another article pertaining to NYSSBA's Annual Business meeting held virtually on October 17th, where delegates addressed a wide range of issues and adopted a resolution supporting comprehensive reform of the Foundation Aid Formula. This was one of 29 resolutions (including school health and safety, expansion of academic opportunities and school finance) adopted by the 374 delegates who

attended from school districts across the State. Foundation Aid is the main source of unrestricted funding districts receive from the State. However, there have been no updates to the 15-year-old statutory formula for how funds are distributed. Mr. Castle indicated it has been over 10 years we have been writing legislators to fix the broken formula. We do not anticipate any changes for next year but will continue to advocate for changes to the Foundation Aid Formula. Mr. Petrocelli questioned the Gap Elimination Adjustment; Mr. Castle indicated that this was applicable during a time when a significant amount of State aid was reduced. The District advocated for those monies to come back which they did over time.

Policy:

Mr. Palen reported that the Policy Committee met on November 9, 2022, to review policies. There are four (4) policies on the November 16th agenda for first reading. The next committee meeting will be held on January 19, 2023, at 6:00 p.m. in high school room 102.

Technology:

Mr. Bartolone reported that the Technology Committee met on November 7, 2022. Mr. Hein provided the committee with an update on the District's infrastructure and the end of life on specific materials. He also gave a thorough review of the District's cybersecurity. He explained the protections that the District has put in place and how he plans to enhance the security in the future. Lastly, he gave an update on the personnel within the technology department. The next committee meeting will be held on December 12, 2022, at 3:30 p.m. in high school room 102.

Wellness:

Mr. Nafey reported that the Wellness Committee has not met since the last board meeting. The next committee meeting will be held on January 10, 2023, at 3:30 p.m. in high school room 102.

Student Rep:

Mr. Marco Martini reported:

- On November 2nd at the high school a Parent Engagement Night was held in coordination with Alcohol and Drug Abuse Council of Orange County on the dangers of substance abuse.
- Mr. Moore retired who was not only a teacher but a coach who influenced many students over his 28 years; he will be missed.
- Representatives from various colleges are continuing to give informational sessions throughout the day to interested students. Instant admissions by colleges have also been offered this past week.
- Financial Aid Night is being held on November 17th at the high school.

Clubs:

- NHS is continuing the Panther Club Mentoring Program to elementary school students which pairs tutors with students in need. The NHS is also will be donating meals for Thanksgiving.
- The BeYouTiFul Club collaborated with Mrs. LaRocco's Life Skills class on a theater production and then celebrated with a tasty Thanksgiving feast!
- Athletes Helping Athletes Club visited elementary schools on November 16th to present to young aspiring athletes the values of sportsmanship.
- SGA discussed plans for winter season such as donation boxes at the elementary schools and ideas for Sprit Week in December.

Athletics:

- In football, two athletes broke school records: Chris Bartolone (QB) for number of passing touchdowns and Richie Martinez for receiving in a single season.
- Girls Volleyball had a great season placing 2nd in MHALS and 2nd in Sections.
- The Cross-Country team had Jake Craypo, Emma Dilemme, and Kaitlyn Murphy all placing top 21 at Sections.
- Emma Dilemme representing Wallkill qualified for the State Championships. She ran this past Saturday at Verona in the Class A division and placed.
- With the conclusion of Fall Sports, Winter Sports have all started their seasons on November 14th including Indoor Track, Basketball, Wrestling, Gymnastics, and Nordic Ski.

Music:

- S.O.M.E. Variety Show was well attended with lots of great musical renditions.
- All three music ensembles are preparing for upcoming Winter concerts in December.
- The following musicians are to play at the Area-All State Festival on November 19th at the Tri-Valley High School:

- *Area All State Chorus - Izzy Polchinski, Lauren Tuck, Hugo Concha, Lauren Weber, and Hannah Rubenstein*
- *Area All State Band - Jack Simon on trumpet, Anna Rubenstein for percussion, and Marco Martini on tuba*

6. Consent Agenda

Mr. Petrocelli moved items 6A through 6N and 7A through 7F be taken as consent agenda.

Motion seconded by Mr. Nafey and carried 8 – 0.

Approve Resolution – Termination – Agenda #6.A.

The Board accept the recommendation of the Superintendent and approve the following resolution:

BE IT HEREBY RESOLVED by the Board of Education of the Wallkill Central School District that effective October 21, 2022, the services of Mary Curci are hereby terminated pursuant to the provisions of New York State Civil Service Law §71.

Accept Resignation – Non-Instructional – Agenda #6.B.

The Board accept the recommendation of the Superintendent and accept the resignation of **Victoria Bradford** from the position of Full-Time [1.0 FTE] Special Education Teacher Aide, effective October 31, 2022.

Approve Appointment – Non-Instructional – Agenda #6.C.

The Board accept the recommendation of the Superintendent and approve the appointment of **Vincent Detoro** to a 26-Week Probationary Full-Time [1.0 FTE] 12-Month Field Service Technician, effective November 17, 2022, at a salary of \$41,045 pro-rated (Grade 18, Step 3 of the CSEA Contract).

Approve Child Rearing Leave Extension – Agenda #6.D.

The Board accept the recommendation of the Superintendent and approve the request of **Nicole Rivera** to extend her Child Rearing Leave through June 23, 2023, instead of January 27, 2023, [previously approved at the June 15, 2022 Board of Education Meeting].

Approve Substitute Leave Replacement Extension – Agenda #6.E.

The Board accept the recommendation of the Superintendent and approve the appointment extension of **Victoria Guglielmo**, to a Substitute Leave ESL Teacher position, assigned to the Wallkill Senior High School for the 2022-2023 school year, at a salary of \$55,697 pro-rated (1NBA + 29 credits), through June 23, 2023, instead of January 27, 2023, [previously approved at the September 21, 2022, Board of Education Meeting].

Approve Appointments – Instructional – Grades K-6 After School Academic Intervention Program – Agenda #6.F.

The Board accept the recommendation of the Superintendent and approve the Instructional appointments of the following individuals for the Grades K-6 After School Academic Intervention Program.

Leptondale Elementary School

Danielle Croce

\$54.42 per hour, effective 11/1/22

Jon Miller

\$54.42 per hour, effective 11/1/22

Plattekill Elementary School

Chelsea D’Addario

\$54.42 per hour, effective 11/1/22

Approve First Readings – Policy – Agenda #6.G.

The Board accept the recommendation of the Superintendent and approve the first reading of the following policies:

1. Policy #1335 – Appointment and Duties of the Internal Claims Auditor
2. Policy #6190 – Sexual Harassment: Employees - Workplace
3. Policy #7222 – Education of Homeless Children and Youth
4. Policy #8500 – Programs for Students with Disabilities Under the IDEA and New York’s Education Law Article 89

Approve Revised 2022-2023 District Calendar – Agenda #6.H.

The Board accept the recommendation of the Superintendent and approve the Revised District Calendar for the **2022-2023** school year due to the United States History and Government (Framework) Regents Exam being scheduled on June 1, 2023.

Approve Resolution – Recertification of LEAD Teacher Evaluator – Agenda #6.I.

The Board accept the recommendation of the Superintendent and approve the following personnel as Lead Teacher Evaluator for the 2022-2023 school year after having received appropriate training in accordance with the regulations of the Commissioner of Education §30-3.10 and such individual is hereby re-certified as qualified Lead Teacher Evaluator for the purpose of conducting and completing evaluations.

Yvonne Herrington

Approve Resolution – Recertification of LEAD Principal Evaluators – Agenda #6.J.

The Board accept the recommendation of the Superintendent and approve the following personnel as Lead Principal Evaluators for the 2022-2023 school year after having received appropriate training in accordance with the regulations of the Commissioner of Education §30-3.10 and such individuals are hereby re-certified as qualified Lead Principal Evaluators for the purpose of conducting and completing evaluations.

Tara Rounds

Anthony White

Approve Resolution – Recertification of INDEPENDENT Principal Evaluators – Agenda #6.K.

The Board accept the recommendation of the Superintendent and approve the following personnel as Independent Principal Evaluators for the 2022-2023 school year after having received appropriate training in accordance with the regulations of the Commissioner of Education §30-3.10 and such individual is hereby re-certified as a qualified Independent Principal Evaluators for the purpose of conducting and completing evaluations.

Tara Rounds

Anthony White

Approve Substitutes Lists – Agenda #6.L.

The Board accept the recommendation of the Superintendent and approve the lists for individuals for teaching and non-teaching substitute positions.

Approve Pre-School Special Education Placements – Agenda #6.M.

The Board approve the placement of Pre-School Special Education students as recommended by the Committee on Special Education in its October minutes.

Approve Special Education Placements – Agenda #6.N.

The Board approve the placement of Special Education students as recommended by the Committee on Special Education in its October minutes.

Accept Treasurer's Report – Agenda #7.A.

The Board accept the recommendation of the Superintendent that the Board of Education has reviewed and accepts the Treasurer's Reports as of October 31, 2022 and Revenues as of October 31, 2022.

Approve Memorandum of Agreement – Wallkill Administrators' Association – Agenda #7.B.

The Board accept the recommendation of the Superintendent and approve the following resolution:

Be it Resolved that the Board of Education of the Wallkill Central School District hereby approves the Memorandum of Agreement by and between the Wallkill Central School District, and the Wallkill Administrators' Association, dated October 21, 2022, covering the period from July 1, 2023 through June 30, 2027.

Approve Resolution – Cooperative Bidding – Agenda #7.C.

The Board accept the recommendation of the Superintendent and approve the Cooperative Bidding Resolution with NY/Island Cooperative Bid (Purchasing Group) for the 2023-2024 school year. This Resolution shall be attached to the minutes and on file with the District Clerk.

Approve Agreement – Professional Development – Agenda #7.D.

The Board accept the recommendation of the Superintendent and approve the Agreement between the Wallkill Central School District and Dr. Peter McFarlane to provide professional development services in the area of school improvement for the Wallkill Central School District during the 2022-2023 school year.

Approve School Tax Report – 2022-2023 – Agenda #7.E.

The Board accept the recommendation of the Superintendent and approve the School Tax Report for the 2022-2023 school year.

Approve Resolution - Amend 403(b) Retirement Plan Document – Agenda #7.F.

The Board accept the recommendation of the Superintendent and approve the following resolution:

WHEREAS, the Wallkill CSD (“District”) maintains the Wallkill CSD 403(b) Retirement Plan (“Plan”); and

WHEREAS, the Plan was duly adopted on the 1st day of January, 2009 by the District’s Board of Education (“Board”); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 5.4 Hardship Withdrawals;

NOW, THEREFORE, BE IT RESOLVED that section 5.4 of the Plan is hereby restated and amended to read as follows:

5.5 Hardship Withdrawals

- (a) Hardship withdrawals shall be permitted under the Plan to the extent permitted by the Individual Agreements controlling the Account assets to be withdrawn to satisfy the hardship.
- (b) The Individual Agreements shall provide for the exchange of information among the Employer or Employer’s agent and the Service Provider(s) to the extent necessary to implement the Individual Agreements, including, in the case of a hardship withdrawal that is automatically deemed to be necessary to satisfy the Participant’s financial need (pursuant to Section 1.401(k)-1(d)(3)(iv)(E) of the Income Tax Regulations). In addition, in the case of a hardship withdrawal that is not automatically deemed to be necessary to satisfy the financial need (pursuant to Section 1.401(k)-1(d)(3)(iii)(B) of the Income Tax Regulations), the Service Provider shall obtain information from the Employer or other Service Provider(s) to determine the amount of any plan loans and rollover accounts that are available to the Participant under the Plan to satisfy the financial need.
- (c) Safe Harbor Contributions/ONECs/QMACs. Effective 1/1/2020, hardship distributions are permitted from Qualified Non-Elective Contributions, Qualified Matching Contributions or contributions used to satisfy the safe harbor requirements of Code sections 401(k)(12) or 401(k)(13), or 401(m)(11) or 401(m)(12), if available under the Plan and not held in a Custodial Account.
- (d) Amount Necessary to Satisfy Need Requirement. Effective 1/1/2020, a distribution will be determined to satisfy an immediate and heavy financial need only if the three criteria listed below are met:
 - i. The distribution is not in excess of the amount required to satisfy the financial need (including any amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the distribution);
 - ii. The Participant has obtained all other currently available distributions, other than hardship distributions, under any deferred compensation plan, whether qualified or nonqualified, maintained by the Employer; and

iii. The Participant has represented (in writing or by an electronic medium) that he has insufficient cash or other liquid assets to satisfy the financial need.

- (e) Six-Month Suspension. Effective 1/1/2020, the Plan will not initiate a six-month suspension period on Elective Deferrals (and after-tax contributions) following a hardship distribution.
- (f) Loan Requirement. Effective 1/1/2020, Participants are not required to take all available nontaxable loans before applying for a hardship distribution.
- (g) Modification of Repair Expense. Between 1/1/18 and 2/17/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6) and Basic Plan Document 5.5(g)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165. Effective 2/19/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165 (determined without regard to section 165(h)(5) and whether the loss exceeds 10% of adjusted gross income).
- (h) New Safe Harbor Financial Need Provision. Effective 1/1/2020, the following immediate and heavy financial need will be considered as a safe harbor criteria for hardship distributions in addition to the safe harbor financial need provisions outlined in 5.5(g) of the Basic Plan Document and §1.401(k) -1(d)(3)(iii)(B):
 - i. Expenses and losses (including loss of income) incurred by the Employee on account of a disaster declared by the Federal Emergency Management Agency (FEMA) under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, provided that the Employee's principal residence or principal place of employment at the time of the disaster was located in an area designated by FEMA for individual assistance with respect to the disaster.

7. Executive Session – Agenda #8

At 7:37 p.m. Mr. Palen moved the Board enter Executive Session to discuss matters that may lead to the appointment of a particular person.

Motion seconded by Mr. Frisbie and carried 8 – 0.

The Board reconvened at 8:57 p.m.

8. Add Item to the Agenda

Mr. Frisbie moved item, Accept Resignation – Administration be added to the Agenda.

Motion seconded by Mr. Petrocelli and carried 8 – 0.

9. Accept Resignation – Administration

Mrs. Anderson moved the Board accept the recommendation of the Superintendent and accept the resignation of **Michael Redmond** from the position of Wallkill Senior High School Assistant Principal and Athletic Director, effective March 5, 2023, pending his appointment to a Four-Year Probationary John G. Borden Middle School Principal.

Motion seconded by Mr. Palen and carried 8 – 0.

10. Add Item to the Agenda

Mr. Petrocelli moved item, Approve Appointment – Administration be added to the Agenda.

Motion seconded by Mr. Bartolone and carried 8 – 0.

11. Approve Appointment – Administration

Mr. Frisbie moved the Board accept the recommendation of the Superintendent and approve the appointment of **Michael Redmond**, certified in School District Leader and School Building Leader to a Four-Year Probationary period in the Secondary Principal tenure area, commencing March 6, 2023 and ending March 5, 2027. To the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, Mr. Redmond must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year. Effective March 6, 2023, Mr. Redmond's salary will be \$121,000 pro-rated.

Motion seconded by Mr. Bartolone and carried 8 – 0.

12. Close Meeting – Agenda #9

At 8:59 p.m. Mr. Bartolone moved to adjourn the meeting.

Motion seconded by Mr. Palen and carried 8 – 0.

Respectfully submitted,

Kelli Corcoran
District Clerk